



International Job Offer Letter

Date: August 4, 2024

Dear Dr. Aseer Manilal,

Komar University of Science and Technology (KUST) is pleased to offer you the position of full-time Assistant Professor (original document should be provided by MHE of your home country confirming your scientific title) in the Department of Medical Laboratory Science in condition to fulfill all MHE and KUST requirements. If you accept the offer, the starting date of your contract will be September 1, 2024. Your work performance will be evaluated annually. We trust that your knowledge, skills, and experience will contribute to fulfilling KUST's mission and objectives.

Faculty Members' Rights and Responsibilities: The main duties of the faculty member are to fulfill KUST's mission and objectives via teaching, preparation, participating in committees, and submitting services, seminars, and research required to be published within the year. The working hours will be 35 hours per week, five days per week.

Benefits and Fees:

1. Financial Benefits

- 1.1 3,000,000 IQD monthly, with a 5% income tax.
- 1.2 The faculty should provide ratified documentation proving that he/she pays the social security payment in his country. Otherwise, if the local concerned offices require, he has to pay %5 of the salary.
- 1.3 Round trip ticket (Family member is not included)
- 1.4 The accommodation allowance is 300,000 IQD
- 1.5 Visa issuance and residency card expenses for the faculty will be covered by KUST.
- 1.6 Health allowance is 250,000 IQD for critical cases per year, for the faculty.
- 1.7 The expected teaching hour is 12 credit hours

2. Leaves

- 2.1 5-days Sick Leave
- 2.2 3-days emergency leave (check with HR for details)
- 2.3 Holidays: two months with %75 salary without a ticket and %50 with a ticket. If the faculty member's evaluation result does not meet KUST's requirements, the faculty member will not take advantage of this benefit.
- 2.4 The probation period will be one semester.

Accepting the Offer: Please sign and return a copy of this Offer Letter within three days from the date of sending. In addition, please send a copy of pages of your current passport where personal information is typed.

NOTE: This offer letter is offered based on the applicant's guarantee that all listed information in the Resume/CV is true, if not the faculty agrees to bear all legal responsibilities and consequences.

Prof. Dr. Salahuddin Saeed Ali
KUST President

Dr. Aseer Manilal